Finding Aid to The HistoryMakers ® Video Oral History with Betty Neal Crutcher

Overview of the Collection

Repository: The HistoryMakers®1900 S. Michigan Avenue Chicago, Illinois 60616

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Creator: Crutcher, Betty Neal, 1949-

Title: The HistoryMakers® Video Oral History Interview with Betty Neal Crutcher,

Dates: January 18, 2018

Bulk Dates: 2018

Physical Description: 8 uncompressed MOV digital video files (3:33:35).

Abstract: Executive mentor Betty Neal Crutcher (1949 -) was an executive mentor at various

higher education institutions including Harvard University and the University of North Carolina at Greensboro as well as first lady at Wheaton College and the University of Richmond. Crutcher was interviewed by The HistoryMakers® on January 18, 2018, in Henrico, Virginia. This collection is comprised of the original video footage of the

interview.

Identification: A2018 003

Language: The interview and records are in English.

Biographical Note by The HistoryMakers®

Executive mentor Betty Neal Crutcher was born on November 21, 1949 in Tuskegee, Alabama to Rosea and Homer Neal. Crutcher graduated from Tuskegee Institute High School in 1967, and went on to receive her B.S. degree in sociology from the Tuskegee Institute in 1971 and her M.P.H. degree from the University of Michigan in 1973. Later, she earned her Ph.D. in educational administration from Miami University in Oxford, Ohio in 2006. Her dissertation is titled, "Cross-Cultural Mentoring: An Examination of the Perspective of Mentors," and includes her creation of "The Three V's: Values, Virtues, and Vision," a special understanding into the heart of cross-cultural mentoring.

In 1980, Crutcher served as the assistant to the chancellor at the University of North Carolina at Greensboro. In 1987 Crutcher became the assistant to the president of Guilford College in Greensboro, North Carolina. Crutcher moved to Cleveland, Ohio in 1991, where she served as the first director of community relations at the Cleveland Clinic Foundation. In 1994, Crutcher was hired as a community relations specialist at the University of Texas at Austin. In 1999, Crutcher returned to the Midwest where she was appointed community outreach coordinator for Miami University in Oxford, Ohio. From 2004 through 2014, when her husband, Ronald Crutcher, became the president of Wheaton College, in Norton, Massachusetts, she served as Presidential Spouse and as a Senior Mentoring Consultant. In 2015, Crutcher became Presidential Spouse and Executive Mentor at the University of Richmond when her husband was appointed university president.

Throughout her career, Crutcher has played a cross-cultural mentoring role in health care and at various higher education institutions. She served as a senior fellow at the Oliver Wendell Holmes Society at Harvard University and as a faculty member at the Harvard Medical School Continuing Education Program. Crutcher served as one of the co-founders of the Sowing Seeds of Hope program, a Massachusetts cross-cultural mentoring initiative for high school and college students interested in the health care professions. She served as a faculty member at the 2014

American Association of Blacks in Higher Education (AABHE) Leadership and Mentoring Institute. Crutcher has authored several articles including "A Personal Connection," *Vital Speeches of the Day*, January 2018, "Cross Cultural Mentoring: A Pathway to Making Excellence Inclusive," *Liberal Education*, a journal of the Association of American Colleges & Universities (AACU), spring 2014; "Why Are We Here? Communal Bad Blood Perpetuates a Legacy of Mistrust," *Journal of Health Care, Science, and the Humanities*, Vol. 4, No. 1, 2014, and co-authored the articles "Transforming the Negative Legacy of the Unethical United States Public Health Syphilis Study, *Diversity and Democracy*, summer 2018; "Transcending the Legacy of Silence and Shame Surrounding the Unethical Syphilis Study at Tuskegee," *Diverse Issues in Education*, March 2017; and "The Impact of Cross-Cultural Interactions on Medical Students' Preparedness to Care for Diverse Patients," *Academic Medicine*, November 2012.

Crutcher and her husband, Ronald Crutcher, have one daughter, Sara.

Betty Neal Crutcher was interviewed by *The HistoryMakers* on January 18, 2018.

Scope and Content

This life oral history interview with Betty Neal Crutcher was conducted by Harriette Cole on January 18, 2018, in Henrico, Virginia, and was recorded on 8 uncompressed MOV digital video files. Executive mentor Betty Neal Crutcher (1949 -) was an executive mentor at various higher education institutions including Harvard University and the University of North Carolina at Greensboro as well as first lady at Wheaton College and the University of Richmond.

Restrictions

Restrictions on Access

Restrictions may be applied on a case-by-case basis at the discretion of The HistoryMakers®.

Restrictions on Use

All use of materials and use credits must be pre-approved by The HistoryMakers®. Appropriate credit must be given. Copyright is held by The HistoryMakers®.

Related Material

Information about the administrative functions involved in scheduling, researching, and producing the interview, as well as correspondence with the interview subject is stored electronically both on The HistoryMakers® server and in two databases maintained by The HistoryMakers®, though this information is not included in this finding aid.

Controlled Access Terms

This interview collection is indexed under the following controlled access subject terms.

Persons:

Crutcher, Betty Neal, 1949-

Cole, Harriette (Interviewer)

Hickey, Matthew (Videographer)

Subjects:

African Americans--Interviews Crutcher, Betty Neal, 1949- --Interviews

Organizations:

HistoryMakers® (Video oral history collection)

The HistoryMakers® African American Video Oral History Collection

Occupations:

Academic Administrator

HistoryMakers® Category:

EducationMakers

Administrative Information

Custodial History

Interview footage was recorded by The HistoryMakers®. All rights to the interview have been transferred to The HistoryMakers® by the interview subject through a signed interview release form. Signed interview release forms have been deposited with Jenner & Block, LLP, Chicago.

Preferred Citation

The HistoryMakers® Video Oral History Interview with Betty Neal Crutcher, January 18, 2018. The HistoryMakers® African American Video Oral History Collection, 1900 S. Michigan Avenue, Chicago, Illinois.

Processing Information

This interview collection was processed and encoded on 5/30/2023 by The HistoryMakers® staff. The finding aid was created adhering to the following standards: DACS, AACR2, and the Oral History Cataloging Manual (Matters 1995).

Other Finding Aid

A Microsoft Access contact database and a FileMaker Pro tracking database, both maintained by The

HistoryMakers®, keep track of the administrative functions involved in scheduling, researching, and producing the interview.

Detailed Description of the Collection

Series I: Original Interview Footage

Video Oral History Interview with Betty Neal Crutcher, Section A2018_003_001_001, TRT: 1:29:27?

Video Oral History Interview with Betty Neal Crutcher, Section A2018_003_001_002, TRT: 2:28:32?

Video Oral History Interview with Betty Neal Crutcher, Section A2018_003_001_003, TRT: 3:28:29?

Video Oral History Interview with Betty Neal Crutcher, Section A2018_003_001_004, TRT: 4:27:06?

Video Oral History Interview with Betty Neal Crutcher, Section A2018_003_001_005, TRT: 5:30:34?

Video Oral History Interview with Betty Neal Crutcher, Section A2018_003_001_006, TRT: 6:28:55?

Video Oral History Interview with Betty Neal Crutcher, Section A2018_003_001_007, TRT: 7:25:25?

Video Oral History Interview with Betty Neal Crutcher, Section A2018_003_001_008, TRT: 8:15:07?