

Biographical Description for The HistoryMakers® Video Oral History with Dennis Hightower

PERSON

Hightower, Dennis F.

Alternative Names: Dennis Hightower;

Life Dates: October 28, 1941-

Place of Birth: Washington, District of Columbia,
USA

Residence: Washington, D.C.

Work: Washington, D.C., D.C.

Occupations: Business Professor; Broadcast Executive

Biographical Note

Broadcast executive and business professor Dennis Fowler Hightower was born on October 28, 1941 in Washington, D.C. to Marvin William Hightower and Virginia Fowler Hightower, an educator. After graduating from McKinley High School in 1958, Hightower attended Howard University where he earned his B.S degree in 1962. In addition to joining

Kappa Alpha Psi fraternity and being a college athlete, Hightower was the top graduating cadet of the Army ROTC university program.

After graduating from Howard University, Hightower was commissioned as a 2nd Lieutenant in the U.S. Army, where he served as a platoon leader and company commander in the 101st Airborne Division. Afterwards, Hightower was trained as a counterintelligence officer and field operations intelligence officer, working in strategic and operational assignments in the United States and abroad. Hightower also served in Vietnam in the 199th Light Infantry Brigade, where he was promoted to the rank of major. Hightower was awarded two Bronze Star medals, a Purple Heart, three Air Medals, the Joint Service Commendation Medal, five Army Commendation Medals with distinction for valor, the Vietnam Honor Medal First Class, and the Combat Infantryman Badge.

In 1970, Hightower was hired by Xerox as manager of organizational planning. He left his position there in 1972, when he was awarded a fellowship to attend Harvard Business School. He graduated in 1974 with his M.B.A. Hightower then joined McKinsey & Company and worked as a senior associate and engagement manager until 1978, when he was hired by General Electric's Lighting Business Group. In 1987, Hightower was hired by The Walt Disney Company as vice president of Consumer Products for Europe, based in Paris, France, and later became president of Consumer Products for Europe, Middle East and Africa divisions. In 1995, he was promoted to president of Walt Disney Television and Telecommunications.

Upon his retirement in 1996, Hightower joined the faculty of Harvard Business School, initially as a senior lecturer and then as a professor of management in the M.B.A. program. On August 11, 2009, Hightower was appointed by President Barack Obama

as deputy secretary of commerce. Hightower was charged with general management duties until his tenure ended on August 27, 2010.

His numerous awards include the U.S. Department of Commerce Pioneer Award; Harvard Business School Alumni Achievement Award and Bert King Service Award; and an honorary doctorate degree and Alumni Achievement Award for Business from Howard University. He is a board member of Accenture, Ltd., Brown Capital Management, Domino's Pizza, Inc. and Casey Family Programs, and a former trustee at Howard University.

Dennis Fowler Hightower was interviewed by The HistoryMakers on January 31, 2008.

Related Entries

McKinley Technology High School [STUDENTOF]
[from ? to ?]

Diploma

Lucretia Mott Elementary School [STUDENTOF]
[from ? to ?]

Benjamin Banneker Academic High School [STUDENTOF]
[from ? to ?]

Howard University [STUDENTOF]
[from ? to ?]

Harvard Business School [STUDENTOF]
[from ? to ?]

MBA

White House Administrative Office (U.S.) [EMPLOYEEOF]
[from 20090811 to 20100827]

Deputy Secretary of Commerce

United States Army [EMPLOYEEOF]
[from 1962 to 1970]

Intelligence Research Officer

Xerox Corporation [EMPLOYEEOF]
[from 1970 to 1972]

Manager of Organizational Planning

McKinsey and Company [EMPLOYEEOF]
[from 1974 to 1977]

Senior Associate and Engagement Manager

G.E. Lightening Business Group [EMPLOYEEOF]
[from 1977 to 1979]

Manager

Russell Reynolds Association [EMPLOYEEOF]
[from 1984 to 1995]

Executive Director

Walt Disney Company [EMPLOYEEOF]
[from 1995 to 2000]

Television and Telecommunications

Kappa Alpha Psi Fraternity, Incorporated [MEMBEROF]
[from ? to ?]

Member

Accenture, Ltd [MEMBEROF]
[from 2003 to ?]

Board of Directors

Casey Family Programs [MEMBEROF]
[from 2003 to ?]

Board of Trustees

